

SpringBoard21 Organizational Diagnostic - Tiered Service Descriptions

SpringBoard21 is about transforming education through gathering and analyzing data to determine a school organization's **Return on Education™**. We do this through a progressive scaffolded approach across three distinct **SpringBoard21** diagnostic options designed to comfortably accommodate your current organizational needs. These progressive options include:

- **SpringBoard21 Pulse:** Includes our standards-based proprietary diagnostic assessment, delivered in both web and paper-based media, and analytics and initial prescriptive reporting.
- **SpringBoard21 Pulse+:** Includes our proprietary web-based assessment, Pulse, and professional development in support of Pulse aligned data-informed leadership and strategic visioning and planning.
- **SpringBoard21 Diagnostic Solution:** Includes our comprehensive organizational diagnostic and prescriptive solution. The **SB21 Diagnostic Solution** triangulates data from multiple and varied sources, including our proprietary web-based assessment, **SpringBoard21 Pulse**; onsite and/or virtual confidential Q & A sessions with persons representing a sampling of leadership, faculty, support staff, students and parents; on-site walk-through observations; and important artifacts. Results and related recommendations are furnished in **SB21's** dynamic, interactive iBook reporting platform.

By determining a school's Return on Education (ROE), **SpringBoard21** helps school organization's identify specific areas of developing need and the prescriptive measures to grow within those areas identified.

As a result, **SpringBoard21** helps schools better align their vision for schooling with financial, human and capital resources in support of needs-aligned strategic planning, "next" practice curriculum, instruction, assessment and professional development.

SpringBoard21 is an exciting journey for us all to experience in collaborative partnership. Let's greet the new dawn together. Welcome to **SpringBoard21!**



What is SpringBoard21 Pulse?

SpringBoard21 Pulse is a proven web-based proprietary diagnostic assessment and prescriptive reporting system designed specifically for learning organizations. **SpringBoard21 Pulse** helps educational leaders get a “pulse” of any school organization from top to bottom, providing a comprehensive diagnostic and prescriptive report that:

1. better aligns financial, human and capital resources in support of needs-aligned strategic planning, “next” practice curriculum, instruction, assessment and professional development;
2. reviews and provides feedback on the current state of teaching, learning and assessment practices within a school organization;
3. analyzes a school organization’s capacity for teaching, learning and assessment in modern times;
4. provides leadership development sessions on how to analyze data from our assessment;
5. demonstrates how to turn data into relevant and purposeful information for effective decision-making and strategic thinking;
6. identifies action-planning procedures aligned to the data assessment; and
7. provides a tool to monitor and evaluate growth within areas of developing need.

SpringBoard21 Pulse provides the comprehensive program through a review, performed in partnership with leadership, faculty, support staff, parents and students, of the “6 Pillars” of a school organization:

1. Change Readiness
2. Learning Environments
3. Organizational Capacity
4. Resource Allocation & Deployment
5. Data-Informed Practices.
6. IT-ET Practices

In our first year of service we help determine a detailed baseline for a school organization, a “measuring stick” for identifying areas of developing need and tracking growth within these areas over time. In subsequent years, we facilitate a series of formative “Quick-Checks” to ensure long-term sustainability of growth in areas of developing need identified within the first-year baseline.

Why is SpringBoard21 Pulse important?

As the old saying goes, “numbers don’t lie.” With data in-hand comes informative decisions. The business world measures value and benefit derived from assets and investment of resources in terms of “Return on Investment” (ROI), but in education we like to call it “Return on Education™” (ROE). SpringBoard21 Pulse is a reliable way for educational leaders to quantify ROE throughout a school organization.

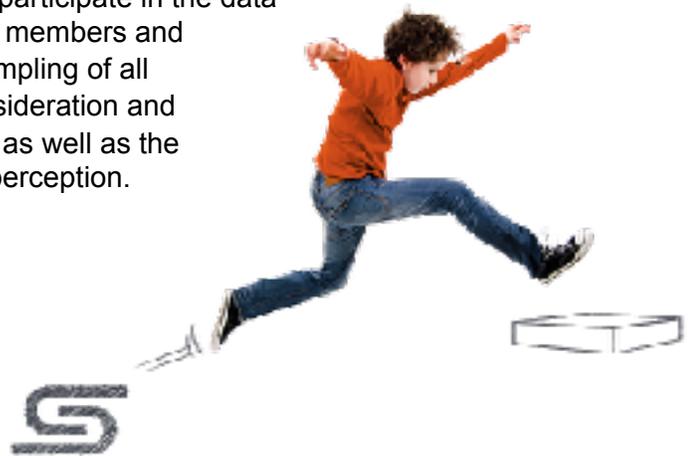
The SpringBoard21 Pulse ROE analysis helps educational leaders align elements of short- and long-term planning initiatives with desired outcomes and align budgetary spending, human resources and capital expenditures directly with areas of developing need we help leaders identify. This, in turn, helps to support the successful attainment of these initiatives.

SpringBoard21 Pulse helps educational leaders become more effective in developing strategic plans and budgets, communicating goals and objectives with staff, building consensus, managing staff expectations, improving morale, forging a healthy work environment, strengthening communication and engagement with and among the parental community, partnering with boards, and more. New ways of doing things will be forged, from planning to implementation, from curriculum through instruction, from action through measured outcome.

Data Assessment

SpringBoard21 Pulse uses proprietary survey studies to gather initial data across the school organization to help substantiate and assess the organization’s Change Readiness, Learning Environments, Organizational Capacity, Resource Allocation and Deployment, Data-Informed Practices, IT-ET Practices; what we call the 6 Pillars of a school organization.

All stakeholders to a school organization are invited to participate in the data assessment process: leadership, staff, students, board members and parents. In fact, we encourage the involvement and sampling of all stakeholders. We believe this allows for maximum consideration and representation within common areas under evaluation, as well as the greatest exposure in evaluating matters of reality and perception.



Data Reporting & Summary

Once data assessment is complete we summarize said data into reports for analysis and reporting. As part of this process, SpringBoard21 Pulse selects a sample of stakeholders from the survey process for participation in informal, and anonymous, Q & A sessions to help substantiate aspects of the data, identify common threads and identify and isolate outliers.

SpringBoard21 Pulse+: From Data Assessment to Leadership Development Sessions

SpringBoard21 Pulse is not just about data assessment. We help educational leaders transform data into action-planning. With data in hand, **SpringBoard21 Pulse+** provides a hands-on, practical experience that walks leaders through a series of three development sessions that cover (1) evidence-based leadership and the Six Pillars of modern learning organizations; (2) SB21 Pulse data reporting and analysis; (3) SB21-driven action-planning.

SpringBoard21 Pulse+ also provides leadership and the school organization as a whole with a wide array of recommended aligned professional learning, consulting and tools-based resources to help address areas of developing need and measure growth in these areas as action items are put into place.



A School Organization’s “6 Pillars” of Review

Each SB21 Diagnostic tier is driven by the research-based SpringBoard21 Diagnostic assessment, comprised of the Six Pillars of exemplary modern learning organizations. These Pillars include: Change Readiness, Learning Environments, Organizational Capacity, Resource Allocation and Deployment, Data-Informed Practices, and IT-ET Practices.

Change Readiness	Learning Environments	Organizational Capacity	Resource Deployment	Data-Informed Practices	IT-ET Practices
<ul style="list-style-type: none"> • Collective Vision • Pedagogical and Senior Management • Community Support & Benefits • Evidence of Change Readiness • Presence of Innovators • Educational Alignment • Staff Capacity 	<ul style="list-style-type: none"> • Modern Learning Practices • Libraries as Resource & Learning Commons • Ubiquitous Access • Role of ET and IT in TLA Practices • Equitable Learning & Instructional Opportunities • Home/ Districts/ Community Communication 	<ul style="list-style-type: none"> • Policies and Procedures • Professional Learning • Purchasing Decisions • Budget Support 	<ul style="list-style-type: none"> • Resource Capacity • Connectivity • Facilities • Instructional Design & Technical Support 	<ul style="list-style-type: none"> • Triangulation • Assessment • Analysis & Synthesis • Evaluation • Feedback • Feedforward • Accountability • Reporting 	<ul style="list-style-type: none"> • IT-ET Leadership • IT-ET Instructional Design For Learning • IT-ET Infrastructure • IT-ET Service Model • IT-ET Monitoring

Scalable, Flexible & Customizable

The **SpringBoard21 Organizational Diagnostic** is specifically designed to serve individual districts, a consortium of districts, statewide administration or a scaled national rollout. This flexible and tiered design allows the adaptability to best address the needs of those we serve, regardless of the size and scope of those we are to serve.

Strategic Partnerships

At **SpringBoard21 Education Solutions**, we believe in building strong strategic partnerships throughout the educational community to help expand the reach of our mission, and in a way that is most cost effective and impactful.